

13 June 2024

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of Boustead Plantations Berhad, Rimba Nilai Business Unit - Rimba Nilai Palm Oil Mill, Beluran, Sabah, Malaysia

Boustead Plantations Berhad has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of its Rimba Nilai Palm Oil Mill and its supply base. The details of the certification unit is as below:

Palm Oil Mill	
Mill Name	Rimba Nilai Palm Oil Mill
Mill Capacity (tons/hour)	40 MT/hr
Address/ Location	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia
GPS Reference	Latitude
	Longitude
	006° 15' 27.39" N
	117° 18' 46.33" E

Estates					
Estates	Location	GPS Reference		Planted Area (Ha)	Total Area to be Certified (Ha)
		Latitude	Longitude		
Sungai Sungai 1 Estate MPOB License No.: 503941202000	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia	006° 15' 02.88" N	117° 18' 33.84" E	1,460.40	1,937.10
Sungai Sungai 2 Estate MPOB License No.: 503941202000	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia	006° 09' 48.60" N	117° 07' 28.78" E	2,286.50	2,342.30
Sungai Sungai 3 Estate MPOB License No.: 503941202000	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia	006° 16' 25.70" N	117° 19' 24.09" E	1,466.50	1,755.60
Kawananan Estate MPOB License No.: 503941202000	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia	006° 24' 28.29" N	117° 11' 35.23" E	499.70	2,585.00
Lembah Paitan Estate MPOB License No.: 503941202000	Jalan Nangoh Mukim Sugut, 90100 Beluran, Sabah, Malaysia	006° 25' 31.43" N	117° 14' 46.00" E	999.50	1,373.70



Total	6,712.60	9,993.70
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BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 15 - 19 July 2024. The assessment will be conducted based on MS 2530-4:2013 Malaysian Sustainable Palm Oil (MSPO) Part 4: General Principles for Palm Oil Mills and MS 2530-3:2013 Malaysian Sustainable Palm Oil (MSPO) Part 3: General Principles for Oil Palm Plantations and Organized Smallholders.

Reference of the standards can be accessed at <https://www.mpocc.org.my/oil-palm-management-standard>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Fahmi bin Othman	Team Leader Best Management Practice for Mill and Estate, legal compliance, environment aspect, HCV, continuous improvement.	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010. - He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit. - Successfully completed the Lead Auditor Course ISO 9001 & ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).
Nor Halis bin Abu Zar	Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare,	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - He is a qualified Lead Auditor for MS 2530:2013 and has accumulated more than 300 audit days throughout his



Audit Team	Role/Area of Requirement	Qualification and Experience
	worker consultation, stakeholder consultation.	current career as the auditor for multiple disciplines covering Malaysia. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and SMETA Requirements Training.
Mohd Razaleigh bin Mohamad	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	- Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA. - More than 5 years of working experience in oil palm plantation. - He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the



Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Director
Operations, Technical & Compliance - Assurance
Mr. Azrul Wan Azizan
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AND / Auditee:
OR Ms. Azmariah binti Muhamed
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If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,

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Azrul Wan Azizan
Director
Operations, Technical & Compliance - Assurance